

A diverse community growing in the presence of the living Jesus, proclaiming the gospel and seeking to connect with the wider community and each other, through faith, worship and service.



This document provides you a glimpse of the parish from a ministry & financial perspective. Over the past two years our parish has been working at hard at realistically facing the opportunities & challenges we face as a community that seeks to worship and sustain three buildings (plus a parish hall):

- We have continued to focus our ministry outwards to the broader community and provide life-long learning & worship opportunities in all three churches
- We have created a worship schedule that ensures there are a number of services at the two smaller points (Christ Church and St. Johns) and consistent services at the village church (St. James).
- We have taken strides to be as efficient as possible in terms of finances and in terms of volunteer hours
- And much more!

Ministry Update

- The parish provides over 150 worship services per year for those seeking to worship God in the Anglican tradition
- Over 80% of our active parishioners volunteer in some area of the community of Carp (the Carp Fair, sports organizations,

leadership in Guides/Scouts, Huntley Community Association, the Huntley Township Historical Society, the Diefenbooker Run, the Queensway Carleton Hospital, the Huntley Friendship Club, the West Carleton Food Access Centre, etc., etc.)

- In 2016 the parish has embarked on a variety of activities to ensure Seniors live as fully as possible in the Carp community. We have done this by providing free programming on how to live at home for as long as possible, by providing a voice at the table of various policy conversations, and by launching a six-event program (with 100% of the financial component of this program supported a \$15,000.00 federal grant) aimed at bringing seniors together with new families in the Carp community.
- By the end of 2016 the Parish will have contributed financial to the various ministries: Primates World Relief & Development Fund (over 2000.00), Centre 454/The Well/Cornerstone Housing for Women (over 2000.00), the Ruddy Shenkman Hospice (over 1500.00), Canadian Lutheran Anglican Youth Gathering (over 2400.00), and local residents in need (over 2000.00)



Financial Update

We are in the midst of a difficult process of amalgamating our financial systems (thus becoming more efficient and using less volunteer hours) and preparing for the transition of St. Johns into a chapel of the parish. This hard work has been done in

conjunction with an increasingly supportive group of regular attendees who are tackling the challenges ahead and working together as one Christian community that happens to have three historic buildings (all three of which are much loved).

Currently the vast majority of our funds come from congregation members giving generously. If you are prayerfully giving to the best of your ability than you are an effective steward of the church. If you know that your financial commitments could increase and you are wondering why or how you should give more I encourage you to consider the ministry of this church in this community. **We are far more, FAR MORE, than Sunday worshipping community; we are a non-profit organization that is making a significant impact on the lives of people in this community, this city, and the world around us.**

We are blessed with a community that has been in existence for over 175 years. However, we must ensure that we are financially sustainable for the years to come in order to continue the vibrant ministry that reflects who we are as the people of God in Carp, today and in the future. Thus we must continue to seek ongoing financial support for this ministry.

The need for us to financially support our parish is not something that we can deny. It is not something we should be ashamed to discuss. It's not about making people feel guilty about what they give. It's just about running a ministry that we, as members, have decided is our response to the mission of God in this community.

If you have any questions, please don't hesitate to call to speak to any of the members of your Parish Council (names and numbers at the back of this booklet).

A week in the life of the Incumbent

The cost of the Priest is the largest expense of the organization. Approximately 87.5% of this time is direct ministry while 5 hours of time (12.5% of time) is administration. The following is an approximate overview of a week:

Community Outreach, Advocacy and Support	7 hours per week
Greater Church Work (including work for the Diocese & the Anglican Church of Canada)	3 hours per week
Youth & Children's Ministry (including suicide prevention & spiritual support at West Carleton Secondary School)	5 hours per week
Worship Planning & Leading (including community events)	10 hours per week
Senior Care, Home Visits & Spiritual Care Meetings (all ages)	7 hours per week
Administration	5 hours per week
Social Media/Website/Enews	3 hours per week

Where we stand financially for 2016

- The Parish has a total of \$129,181.00 in Mission expenses that are sent to the Diocese Central office for payment of Priestly Ministry, Parish Administrator, insurance and Anglican Mission expenses. Currently the Parish has sent \$86,000 (therefore we have \$43,181.00 remaining to pay for 2016)

Please Note: All Renovations done at the various churches (including the Parish Hall) have been done with special funds. We have not done any major renovations using operational funds (this includes Parish Hall improvements and the Sacristy renovation at St. James, the Scattering Garden and all Neighbourhood Tomato infrastructure expenses)

2016 Remainder of the Year Projections

Congregation	Givings /Income to Date	Expenses to Date	Projected Expenses remaining	Projected Giving remaining in 2016	Projected Shortfall in 2016
St. James	50,226.00	51,138.00	30,450.00	27,000.00	-5,450.00
Christ Church	36,775.00	33,129.58	21,500.00	\$15,000.00	-6,500.00
St. John's	10,114.00	13,285.92	3,037.00	\$5,269.00	-1,300.00
Parish	97,605.00	111,035.00	49,681.00	\$47,900.00 (this is based on the three churches contributing as above) \$1,165.00 from other sources	If income is received & expenses stay as expected than the Parish will use \$10,000.00 from it's Reserve Account, depleting the 'Rainy Day' Fund from \$16,000.00 to \$6,000.00

We are a Ministry dependant on Financial Support

The parish is blessed by all who financially support the community!

Predominately, like most non-profit organizations, our funds come from our financial supporters (in that regard we are no different than United Way, The Cancer Society, or others that seek financial contributions). That is likely anyone who is reading this document (so a big Thank You to you!)

We know that some people are giving as much as they can. We know that many financial supporters are giving based on a prayerfully determined amount that reflects their ability to financially contribute.

Other supporters may simply not have prayerfully considered the total costs of ministry the parish incurs and thus have not reflected on how they might want to increase their financial gift.

Sometimes we simply forget to increase what we give. For instance, we are aware that some supporters have not increased their financial support for over ten years while the cost of ministry always increases year after year (if only due to inflation and the rising cost of electricity).

Here are some considerations (based on 2015 numbers) regarding the parish's dependence on financial contributions:

- As a parish we have 145 supporting families/individuals. Together they provided approximately \$140,000.00 in financial support of the parish in 2015
- 50 of those supporters (35%) gave \$400.00 or less per year (or 33.00/month).
- 87 supporters (60% of all supporters) gave less than \$800.00 per year (66.00/month or approximately 15.00

- per week)
- Only 11 supporters (7%) give more than 2600.00 per year (or more than 200.00 per month)

Here are some simple ideas that consider what it might take to provide some increased financial support for the ministry of the church.

What if...

50% of our 145 Supporters (72) gave an additional 200.00 (over and above their expected 2016 contributions) before the end of the year?

We would raise an additional \$14,000.00

What if...

50% of all of the supporters who fall in the givings range of 401.00 – 1200.00 per year raised their financial support from approximately \$50.00 – \$100.00 per month to approximately \$100.00 – \$200.00 per month next year?

We would raise approx. \$20,000 more for 2017 ministry

What if...

What if all 145 financial supporters gave an extra 200.00 next year?

We could provide \$14,500.00 in additional funds towards our 2017 ministry operations and might consider providing \$14,500.00 to a specific ministry that we want to support (For example; providing support to a community in the North, providing support to the local hospice, providing support to the local women's shelter, providing support to Centre 454)

Some Common Questions

How do I financially support the church?

The most sustainable way for you to support our ministry is to use our Pre-Authorized Payment program or post-dated cheques that will ensure that the church has regular and sustainable funding throughout the year (even in the middle of the summer). At Christ Church and St. James Pre-Authorized Payments are possible that will be automatically withdrawn from your bank account. At all three churches you can provide your Envelope Secretary with a set of post-dated cheques or you can register for a recurring payment on Paypal via our website. If you would like to sign up for Pre-Authorized Payments, please grab a Pre-Authorized Payment sheet at the back of each church (remember this is at Christ Church and St. James). Another way to provide support is to take a set of Givings Envelopes that you can use on a weekly basis during the weekly service.

To provide a POP form, post-dated cheques or to get envelopes please contact your church community Envelope Secretary

Envelope Secretaries

Barb Paul (Christ Church)	613-836-1304
Peggy Blackwell (St. James)	613-470-0066
Brenda Baird (St. Johns)	613-839-3094

What do I put in the plate if I am on Pre-Authorized Payments or have given cheques?

You do not need to put anything in the offering plate, the plate is only for those who have chosen to use weekly envelopes or for those who are guests and want to provide a financial offering that particular Sunday.

How much should I give?

What you give to the church is a personal decision that should

be determined prayerfully. Your offering, and the offering of all parishioners, are integral to our ability to deliver ministry to parishioners, the community and the world. Your support of your treasure... and your time and talent... is what makes our ministry happen!

Givings ~ Reflecting on your Financial Contribution

Remember ~ this conversation about financial contributions is not about making people feel guilty. It is about us speaking honestly and authentically about the financial realities of our ministry. And then it is about all of us prayerfully and seriously considering the financial support we can offer to the ministry each and every year.

As you consider your financial contribution to the parish ministry the following reflection questions might be helpful:

- What blessings have I received through the Parish of Huntley and our ministries? How has my parish blessed others?
- Does my current contribution reflect the value that I place on the work of my parish church?
- Am I prayerfully giving to the best of my ability?
- Have I reflected on changing my givings in the past year? The past five years?
- How has my contribution enabled the work of our parish?
- Where do I see my household as a supporter of the parish in the future?
- Is my financial contribution offered in a way that ensures an annual amount is given on an equal payment cycle (i.e. not based on whether I am there on a Sunday)

Givings ~ Tax Deductions and Overview

Those that give to the church receive an annual tax receipt that can be used as a deduction on your annual income tax return.

Tax Deduction Table

Annual Household Donation	Per Week	Per Month	Annual Tax Credit*
\$200	\$3.85	\$16.67	\$40 (20%)
\$500	\$9.62	\$41.67	\$161 (32%)
\$1,000	\$19.23	\$83.33	\$361 (36%)
\$1,500	\$28.85	\$125.00	\$562 (37%)
\$2,000	\$38.46	\$166.67	\$763 (38%)
\$4,000	\$76.92	\$333.33	\$1,566 (39%)
\$5,000	\$96.15	\$416.67	\$1,968 (39%)

Sample Percentage givings based on income

Annual Household Income	2%	4%	6%	8%	10%
\$20,000	\$400	\$800	\$1,200	\$1,600	\$2,000
\$30,000	\$600	\$1,200	\$1,800	\$2,400	\$3,000
\$40,000	\$800	\$1,600	\$2,400	\$3,200	\$4,000
\$50,000	\$1,000	\$2,000	\$3,000	\$4,000	\$5,000
\$60,000	\$1,200	\$2,400	\$3,600	\$4,800	\$6,000
\$70,000	\$1,400	\$2,800	\$4,200	\$5,600	\$7,000
\$80,000	\$1,600	\$3,200	\$4,800	\$6,400	\$8,000
\$90,000	\$1,800	\$3,600	\$5,400	\$7,200	\$9,000
\$100,000	\$2,000	\$4,000	\$6,000	\$8,000	\$10,000
\$110,000	\$2,200	\$4,400	\$6,600	\$8,800	\$11,000
\$120,000	\$2,400	\$4,800	\$7,200	\$9,600	\$12,000
\$130,000	\$2,600	\$5,200	\$7,800	\$10,400	\$13,000

Your Parish Council

Incumbent – Rev Monique Stone

Parish of Huntley Rectors Warden – Allan Joyner – 613-839-0527

Parish Administrator/Treasurer – Cathy Yocom 613-839-3195

Office Assistant – Peggy Blackwell 613-470-0066

Christ Church Huntley

Peoples Warden – Leslie Richardson 613-839-5660

Deputy Warden – Suzanne Thompson 613-839-5203

Treasurer – Isabel Wilson 613-839-3455

Envelope Secretary – Barb Paul 613-836-1304

Parish Council – Lee Cox 613-836-2375

Altar Guild – Isabel Wilson 613-839-3455

St John's Sixth Line

Peoples Warden – Laurie Armstrong 613-839-5657

Deputy Warden – Norma Baird 613-839-3060

Treasurer – John Baird 613-839-3094

Envelope Secretaries – John & Brenda Baird 613-839-3094

St James' Carp

Peoples Warden – Connie Rivington- Howie 613-978-0635

Deputy Warden – John Montgomery 613-866-1091

Treasurer – Gary Robillard 613-839-3201

Envelope Secretary – Peggy Blackwell 613-470-0066

Council Rep – Jean McCarthy 613-839-3223

Altar Guild – Corrie Robillard 613-839-3201 (Evelyn McClymont –
Wednesday mornings)

Synod Reps

Carol Bruce – 613-839-3499

Barb Downey – 613-836-4213

(Alternate) Sharma Sykes – 613-624-5674

